



Utah Polygraph Association Training Conference

April 27 - 29 • 8:30 – 5:00

- Double Tree Suites by Hilton
110 West 600 South Salt Lake City, Utah 84101

Cost: UPA Members \$250 Non-members \$350

Speakers

Scott Walters—PCSOT

**Barry Cushman—Algorithms
Computer vs Hand Score**

Chip Morgan—Pre-employment

Scott Walters

Scott Walters is an American Polygraph Association Certified Primary Instructor. Mr. Walters graduated from the International Academy of Polygraph in 1995 and has conducted polygraph interview and examinations for both the private and government sector for pre-employment screening, criminal investigations, post-conviction sex offender, and internal affairs investigations. Mr. Walters has served as the past School Director for the International Academy of Polygraph. Mr. Walters is currently providing Primary Polygraph Instruction for PEAK Credibility Assessment Training Center in Cape Coral, FL.

Mr. Walters has over 20 years of active law enforcement service and is currently employed as a Sergeant with the Professional Responsibility Bureau of the Collier County Sheriff's Office and is the polygraph section supervisor.

Mr. Walters is a member in good standing with the American Polygraph Association (APA), the American Association of Police Polygraphists (AAPP), and the National Polygraph Association (NPA). Mr. Walters is a certified member with the Florida Polygraph Association (FPA), where he served as the Vice President Public and Grievance Committee Chair between 2007 and 2017 and is a past and current board member with this association.

Mr. Walters holds a Bachelor's Degree in Business Management; a Primary Instructor Certification from the American Polygraph Association, and is recognized as a Certified Examiner through the Florida Polygraph Association in both Polygraph Methodology and Post-Conviction Sex Offender Testing (PCSOT).

To date, Mr. Walters has conducted in excess of 5,400 polygraph examinations and is a recognized court expert in the field of polygraph within the State of Florida. In addition, Mr. Walters has many hours of specialized instruction in Interview and Interrogation techniques.

Mr. Walters has provided specialized instruction in Polygraph Methodology, and the field of Pre-Test and Post-Test interview in the United States, Canada, Nepal, and The Caribbean. In addition, he has provided instruction to foreign nationals from the United Kingdom, Malaysia, and South Africa.

Barry Cushman

Barry Cushman is a retired detective/polygraph examiner from Portland (Maine) Police Department. He now serves as the program manager for APA's Education Accreditation Committee (EAC), overseeing the APA's accreditation program. He has been an active polygraph examiner since graduating from the Northeast Counterdrug Training Center's Polygraph Institute in 2003. Additionally, he has presented on various polygraph topics nationally and internationally, and he has authored or coauthored several papers on polygraph and other topics. Barry is a past president of the APA, has held several elected positions on the APA board of directors, and currently serves as an ex-officio member of the board in his capacity with EAC. He is also active in the AAPP where he serves as chaplain and research and information chair.

Barry has a Bachelor of Science in Human Services (Administration of Justice concentration), a Master of Public Policy and Management, and a Graduate Certificate in Applied Research and Evaluation Methods. His doctoral studies are in a research-based leadership program. He is a member of ASTM's Committees E52 on Forensic Psychophysiology and E30 on Forensic Science.

He is also a member of the American Statistical Association as well as the General Section of the American Academy of Forensic Sciences

Clifford "CHIP" MORGAN

Morgan Polygraph 6126 W. State Street, Suite 401, Boise, Idaho 83703 • (208) 573-9405

Chip Morgan is an internationally recognized polygraph instructor, law enforcement trainer and lecturer. Mr. Morgan has shared his training and expertise with others in law enforcement, military and corrections arenas. Chip has been a featured speaker, primary instructor, guest lecturer and keynote speaker at numerous training seminars and colleges throughout the world.

Chip Morgan is the past Chairman of the Board and President of the National Polygraph Association and serves as a quality control officer for that organization. He is the past president of the following organizations: International Brotherhood of Police Officers, Boise Police Association, Idaho Fire & Arson Investigators Association, Idaho Narcotics Officers Association, and Idaho Polygraph Association.

Chip Morgan is a full member and instructor in the American Association of Police Polygraphists, the National Polygraph Association and the American Polygraph Association. In 2019, the National Polygraph Association awarded Chip a Lifetime Membership and a Lifetime Achievement Award. Chip is a Director in the American Polygraph Association, 2021-2023.

Chip Morgan is a graduate of the Backster School of Lie Detection and he is a Nationally Certified Forensic Law Enforcement Polygraph Examiner (Cert. # 1646) with the American Association of Police Polygraphists (AAPP) and the Northwest Polygraph Examiner's Association. Detective Morgan is also a certified Clinical Polygraph Examiner in Sex Offender testing methodology, fully certified to administer and instruct Post Conviction Sex Offender Testing by the APA and the Idaho Sex Offender Management Board.

Chip Morgan has an Associate of Arts in Criminal Justice Administration and a Bachelor of Science degree in International Security Management and Intelligence. He has qualified and testified as an expert in Idaho and California State Courts and the United States Federal Court system. Chip Morgan holds a Master's Certification from the Peace Officer Standards and Training Council and has been a certified Law Enforcement Instructor since 1980 and a Polygraph Science Instructor since 2010.

Chip Morgan is a published author and recognized expert in the art of Interview and Interrogation. His text, *Focused Interviewing 2013* text has been a course text at the Federal Law Enforcement Training Center in Glynco, Georgia as well as the Peace Officers Standards and Training center in Boise, Idaho.